

Agenda  
Northwest Local Board of Education  
Special Meeting 6:00 p.m. September 19, 2014  
Northwest Administrative Office

231-14            ROLL CALL

Present:            All Present  
Roll Call:          Carver; Crabtree; McCall; Orlett; Taylor

232-14            RESOLUTION TO TERMINATE NON-CERTIFICATED EMPLOYEE

**Whereas**, on September 9, 2014, bus driver Phyllis Kidder was provided by hand delivery a written statement containing the charges against her together with a hearing notice, stating that she would be provided with the opportunity to appear before the Superintendent at the Board of Education office on September 12, 2014, at 9:00 a.m. to respond to the charges against her (statement of charges is attached as Exhibit A);

**Whereas**, on September 12, 2014, Ms. Kidder appeared before the Superintendent with her OAPSE Representative, Karen Bailey, and she was provided with the additional written documentation and charge that ESC Superintendent Lowell Howard had revoked her School Bus Driver Certificate on September 10, 2014, for failure to report a collision and follow proper procedures after a school bus accident;

**Whereas**, at the pre-disciplinary hearing on September 12, 2014, Ms. Kidder provided her responses to the charges against her, which responses have been summarized for the Board by the Superintendent;

**Now therefore, be it resolved** that Ms. Kidder's contract of employment is hereby terminated, effective immediately on the following grounds: violation of written rules and regulations set forth by the board of education, dishonesty, insubordination, neglect of duty, failure to report an accident, failure to hold a valid bus driver's certificate, other acts of misfeasance, malfeasance, and nonfeasance, just cause in connection with work, and more specifically for the reasons set forth in the written statement containing charges dated September 9, 2014 (Exhibit A), with each of the charges a separate ground for termination of her contract.

**Be it further resolved** that the Treasurer is directed to send to Ms. Kidder, via certified mail, a copy of this resolution together with notice stating that the Board took action to terminate her contract of employment effective September 19, 2014.

Motion: Carver  
Second: Orlett  
Roll Call: **Carver**-yes; Crabtree-yes; McCall-yes; Orlett-yes; Taylor-yes

The President declared the motion carried.

233-14 RESOLUTION TO ADJOURN

The Board hereby adjourns at 6:01 p.m.

Motion: Carver  
Second: Taylor  
Roll Call: Carver-yes; **Crabtree**-yes; McCall-yes; Orlett-yes; Taylor-yes

The President declared the motion carried.