

Agenda
Northwest Local Board of Education
Regular Meeting 6:00 p.m. December 17, 2013
Northwest High School Media Center

267-13 ROLL CALL

Present: Cable; Carver, K. Crabtree, Orlett
Absent: E. Crabtree

268-13 RESOLUTION TO APPROVE MINUTES

The Board hereby approves the minutes of Regular Meeting on November 19, 2013.

Motion: K. Crabtree
Second: Carver
Roll Call: **Cable**-yes; Carver-yes; K. Crabtree-yes; Orlett-yes

The President declared the motion carried.

269-13 REPORTS

- A. Treasurer:
 - 1. November Financial Report
 - 2. Draft Financial Statement Complete

- B. Superintendent:
 - 1. District applied for six grants for each building and was awarded a total of \$21,000.
 - 2. PARCC assessments which will force the high school to return to a traditional seven period instructional day.
 - 3. Cardinal Bus Company brought a new propane engine school bus to the district for us to test drive.
 - 4. District has received confirmation that we are no longer in school/district improvement.
 - 5. Recognize two seniors who received Eagle Scout Rank. Congratulations to Chad Wamsley and Lee Wartluft.
 - 6. Two new supplemental positions: Assistant Web Page Advisor for the elementary and the middle school.
 - 7. Checking with companies on prices regarding updates of board polices.

- C. Board Committees: No report
- D. Board Members: No report
- E. Legislative Liaison: No report
- F. Visitors:
 - 1. William Selvage
 - A. Resolution to his questions/concerns from November 19, 2013 meeting.
 - B. Another issue with sub bus driver regarding his daughter.
 - C. Door security concerns at the elementary building.
 - 2. Lonnie Throckmorton
 - A. Thanks to board members for having girls' soccer team this year.
Presented a signed ball to the board.
 - 3. Ron Throckmorton
 - A. \$87,000 Reserve Release
 - B. Question about missing fuel
 - 4. Trisha Eichenlaub
 - A. Incident regarding son on December 5, 2013
 - B. She provided a copy of letter from Mr. Martin.
 - C. Review policy regarding this issue.
 - 5. Mary Meadows Crabtree
 - A. Open records request
 - B. Budget reserve explanation
 - C. Chamber of Commerce resolution
 - D. Sub Teacher hourly rate
 - E. Mandatory Reporting

270-13 RESOLUTION TO EMPLOY SUBSTITUTE TEACHERS FOR 2013-14 SCHOOL YEAR

The Board hereby employs the following substitute teachers for the 2013-14 school year per nomination of ESC Superintendent Howard and recommendation of Local Superintendent Jenkins:

Short-Term Substitute

Lauren M. Bell – 58 Marca, Lucasville, OH 45648; (740) 727-2211; General Education
 Kayla S. Wiley – 1111 4th Street, Apt. #2, Portsmouth, OH 45662; (740) 981-8841;
 General Education

Motion: Orlett
 Second: K. Crabtree
 Roll Call: Cable-yes; Carver-yes; K. Crabtree-yes; **Orlett**-yes

The President declared the motion carried.

271-13 RESOLUTION TO EMPLOY CLASSIFIED SUBSTITUTE STAFF FOR THE 2013-14 SCHOOL YEAR

The Board hereby employs the following classified substitute staff, pending completion of a BCCI background check, for the 2013-14 school year, as per recommendation of Superintendent Jenkins:

<u>NAME</u>	<u>ADDRESS</u>	<u>TELEPHONE</u>
Rachel Herr	1648 Big Run Road, Lucasville, OH	740-876-8220
Sheila Lewis	6958 St. Rt. 73, Otway, OH	740-372-0954
Michelle Roepke	135 Dunlap Road, Peebles, OH	937-587-1230
William Shaffer	1963-D Hackworth Hill, Otway, OH	740-352-2933
Karen Taylor	2219 Careys Run Pond Creek, W. Portsmouth, OH	740-876-9049

Motion: Carver
Second: K. Crabtree
Roll Call: **Cable**-yes; Carver-yes; K. Crabtree-yes; Orlett-yes

The President declared the motion carried.

272-13 RESOLUTION TO EMPLOY 21ST CENTURY SITE COORDINATOR FOR 2013-2014 SCHOOL YEAR

The Board hereby employs the following as 21st Century Site Coordinator for the 2013-2014 school year per recommendation of Superintendent Jenkins:

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
Barbara Powell	\$6,000.00	December 18, 2013

Motion: Carver
Second: Orlett
Roll Call: Cable-yes; **Carver**-yes; K. Crabtree-yes; Orlett-yes

The President declared the motion carried.

273-13 RESOLUTION TO SET SALARY RATE FOR CERTIFIED
SUBSTITUTES FOR 2013-14 SCHOOL YEAR

The Board hereby approves the salary rate of \$13.636 per hour @ 5.5 hours per day for certified substitutes for the 2013-14 school year.

Motion: Orlett

Second:

Roll Call: Cable; Carver; K. Crabtree; Orlett

The President declared the motion failed. (**LACK OF SECOND**)

274-13 RESOLUTION TO AMEND PERMANENT APPROPRIATIONS FOR
FY2014

The Board hereby amends the following permanent appropriations for FY2014 per Treasurer Walsh:

<u>Fund Name</u>	<u>Fund #</u>	<u>Appropriations</u>
Governmental Fund Types		
<u>General Fund</u>		
General	001	\$16,576,489.49
Total General Fund		\$16,576,489.49
<u>Special Revenue Funds</u>		
Public School Support	018	121,796.42
Classroom Facilities Maint.	034	161,726.42
Termination Benefits	035	50,000.00
District Managed Activity	300	92,953.14
Public School Preschool	439	118,570.64
Data Communication Fund	451	10,800.00
Race to the Top	506	116,451.85
IDEA-B	516	331,230.43
Title I	572	659,753.99
Improving Teacher Quality	590	171,594.04
Miscellaneous Fed Grant Fund	599	23,830.80
Total Special Revenue		\$1,858,707.73
Debt Service	002	\$280,535.13
Total Debt Service		\$280,535.13
Capital Projects	003	1,150.00
Total Capital Projects		1,150.00

Proprietary Fund Types

Enterprise Funds

Food Service	006	\$1,027,105.01
Uniform School Supply	009	12,383.64
Total Food Service		\$1,039,488.65

Fiduciary Fund Types

Agency Fund

Student Mng Activity	200	\$21,025.00
Total Agency Fund		\$21,025.00

Private Purpose Trust Fund

Endowment	008	\$14,289.35
Total Private Purpose Trust		\$14,289.35

\$19,791,685.35

Total Appropriations All Funds

Motion: Orlett
Second: Carver
Roll Call: Cable-abstain; Carver-yes; K. Crabtree-yes; **Orlett-yes**

The President declared the motion carried.

275-13 RESOLUTION TO APPROVE MEMBERSHIP WITH CHAMBER OF COMMERCE

The Board hereby approves membership of the Northwest Local School District in the Chamber of Commerce and pay 2014 membership fees of \$140 in annual dues.

HOLD !!!!!

Motion:
Second:
Roll Call: Cable; Carver; E. Crabtree; **K. Crabtree**; Orlett

The President declared the motion carried/failed.

276-13 RESOLUTION TO APPROVE SETTLEMENT AGREEMENT
BETWEEN THE NORTHWEST LOCAL SCHOOL BOARD AND THE OHIO
ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES AFSCME/OAPSE LOCAL 376

The Board hereby approves the following settlement agreement:

FMCS CASE NO. 13-58891-6
SETTLEMENT AGREEMENT

This Settlement Agreement is entered into between the Northwest Local School Board (“Board”) and the Ohio Association of Public School Employees AFSCME/OAPSE Local 376 (“Union”).

WHEREAS, the Union filed a class action grievance on June 27, 2013; and

WHEREAS, the grievance was appealed to arbitration; and

WHEREAS, both parties wish to settle said grievance.

THEREFORE, the parties agree to the following:

1. The Board agrees to pay all eligible employees from extra work list for one and one half (1½) hour wages at the rate of \$15.93 per hour for a total of \$23.90 compensation for each eligible employee.
2. Payment shall be made no later than January 17, 2014.
3. The Union agrees to pull the grievance with prejudice.
4. Both parties agree this is a non-precedent setting agreement and cannot be used by either party for future arguments or grievances.

This Settlement Agreement is entered into on the _____ day of _____, 2013.

For the Board: _____ For the Union _____
Todd Jenkins, Superintendent Thelma Shirey, OAPSE President

Motion: Orlett
Second: Carver
Roll Call: Cable-yes; **Carver**-yes; K. Crabtree-yes; Orlett-yes

The President declared the motion carried.

277-13 RESOLUTION FOR ELECTION OF PRESIDENT PRO-TEM TO LEAD THE ORGANIZATIONAL MEETING UNTIL THE BOARD ELECTS OFFICERS FOR 2014

Nominations – Any Member may serve as president Pro-tem. Any Member may nominate another Member or himself or herself, and does not require a second. If more than one nomination, Members shall vote their choices.

Nomination: Mr. Keith Crabtree was nominated by Jill Carver.

Roll Call: Cable-yes; Carver-yes; **K. Crabtree**-abstain; Orlett-yes

The President declared the motion carried.

278-13 RESOLUTION TO ACCEPT RETIREMENT NOTICE OF CLASSIFIED PERSONNEL

The Board hereby accepts the retirement notice for Dennis Jenkins, Northwest Bus Mechanic/Driver, effective February 1, 2014. Furthermore, the Board wishes to express its appreciation to Mr. Jenkins for his years of service to Northwest Local School District. In addition, the Board wishes him health and happiness in his retirement.

Estimated sick leave balance as of February 1, 2014 is 135.965 days. As per OAPSE Negotiated Agreement Article 14, 1/3 balance is equal to 45.32 days not to exceed 52 days plus 20.54 vacation days at \$149.84 daily rate for the estimated amount of \$9,868.46. He does qualify for the \$2,500 severance pay for having at least 30 years of service. Total estimated payout is \$12,368.46.

Motion: Orlett

Second: Carver

Roll Call: Cable-yes; Carver-yes; K. Crabtree-yes; **Orlett**-yes

The President declared the motion carried.

279-13 RESOLUTION TO ACCEPT RETIREMENT NOTICE OF CLASSIFIED PERSONNEL

The Board hereby accepts the retirement notice for Neysa Riggs, Northwest Bus Driver, effective March 1, 2014. Furthermore, the Board wishes to express its appreciation to Ms. Riggs for her years of service to Northwest Local School District. In addition, the Board wishes her health and happiness in her retirement.

Estimated sick leave balance as of March 1, 2014 is 6.31 days. As per OAPSE Negotiated Agreement Article 14, 1/3 balance is equal to 2.10 days not to exceed 52 days at \$101.60 daily rate for the estimated amount of \$213.36.

Motion: Orlett
Second: K. Crabtree
Roll Call: **Cable**-yes; Carver-yes; K. Crabtree-yes; Orlett-yes

The President declared the motion carried.

280-13 RESOLUTION TO EMPLOY CLASSIFIED PERSONNEL FOR THE REMAINDER OF THE 2013-2014 SCHOOL YEAR

The Board hereby employs the following classified personnel for the remainder of the 2013-2014 school year, effective December 5, as per recommendation of Superintendent Jenkins:

<u>NAME</u>	<u>POSITION</u>	<u>CONTRACT</u>	<u>EXP</u>	<u>SALARY*</u>
Ricky Carver	NES Aide	1 Year	Step 3	\$13,105.40

(*Salary will be \$17.02 per hour times 7 hours per day times 110 days left in the 2013-2014 school year.)

Motion: K. Crabtree
Second: Carver
Roll Call: Cable-yes; **Carver**-yes; K. Crabtree-yes; Orlett-yes

The President declared the motion carried.

281-13 RESOLUTION TO ADJOURN

The Board hereby adjourns at 7:17 p.m.

Motion: Orlett
Second: K. Crabtree
Roll Call: Cable-yes; Carver-yes; K. Crabtree-yes; **Orlett**-yes

The President declared the motion carried.

The Organizational Board Meeting will be held on Tuesday, January 7, 2014 at 6:00 p.m. in the Northwest High School Media Center.